

My Boss Said What??

Busting myths at the LCBO

Myth:



The award will allow the LCBO to close retail stores and open agency stores.

The Real Story:



The words “store closures” aren’t mentioned in the arbitrator’s ruling around agency stores. As a result, we do not believe that this changes the collective agreement rules on store closures.

The employer has always had the right to close stores, but with some limits set out in the collective agreement. This has not changed.

What has changed is that there are new restrictions on the employer’s agency store program. These mean they can only open one new agency store for every store they repatriate.

This means **the total number of agency stores cannot increase.**

Get the real facts at www.opseu.org/lbed