

# LBED Divisional Executive Items Closed

as of August 12, 2013

Attendees	Denise Davis, Chair Tracy Vyfschaft, Vice Chair Colleen MacLeod, Secretary/Treasurer Jennifer VanZetten, Health and Safety Committee Chair Susan Lusty, Pension & Benefits Committee Chair Felicia Fahey, Education and Communications Committee Chair Rick Woodall, Anti Privatization Committee Chair Mirla Alvarado – OPSEU Negotiator
Call to order 9:30 AM.	
<b>1) ECHO Layout</b>	
Discussion	<p><u>MARCH 2012</u> Letter from Heino Neilson regarding OPSEU staff regaining control over the ECHO layout. The committee fought hard to gain control over the layout and design of the ECHO. In the past the committee experienced many delays with respect to publishing the final document. The committee has concerns that the ECHO could possibly be delayed due to OPSEU Staff assignments.</p> <p><u>JUNE 2012</u> The Committee will continue with the current layout until the scheduled meeting with Heino Neilson the week after Convention 2012.</p> <p><u>OCTOBER 2012</u> Committee is disappointed with email from OPSEU regarding layout of the ECHO. Refer to report included. The committee will set up a meeting with Heino Neilson to discuss concerns.</p> <p><u>FEBRUARY 2013</u> Committee has a few articles pending for publication. Currently working on the MOL tool, LMC Form and a PVR manual for local distribution. DivEx discussed time off needed for the completion of the PVR manual in order to work with the PVR Chair. Budgeting for this task is a concern as it is not centrally funded. Fahey will meet with Emily Visser at OSPEU to discuss Social media concerns raised by the DivEx.</p>
Status	CLOSED
<b>2) LBED Committee Budgets</b>	
Discussion	<p><u>JUNE 2012</u> Staff presented the revised LBED budget allocation based on the decrease from Convention 2012. All committee chairs are to work with their assigned staff representative to ensure they are using a tracking method to remain within the OPSEU budgets presented.</p>

	<p><u>OCTOBER 2012</u> Alvarado has sent out OPSEU centrally funded committee budgets to respective chairs of their committees for review. Concerns from the Executive were noted and edits pending. A budget for PVR was requested from OSPEU as this committee is centrally funded.</p> <p><u>FEBRUARY 2013</u> Budgets for centrally financed committees will be presented to the Convention floor. All budgets are reviewed by the Executive Board and passed prior to presentation.</p>
Status	CLOSED
<b>3) Bargaining Bulletins</b>	
Discussion	<p><u>JUNE 2012</u> Bargaining slogan and when bulletins will begin. The elected negotiating committee with staff support will begin the process of creating a slogan in the fall. Bargaining Bulletins will be produced by OPSEU Staff working with the negotiator and the bargaining team.</p> <p><u>OCTOBER 2012</u> OPSEU Campaigns officer Brenda Wall provided an update regarding the development of a campaign for 2013 Bargaining. Concerns were raised by the Executive with respect to the budget presented by OPSEU for mobilizers. A conference call will be arranged with the Executive and the Bargaining Team to discuss further options and campaign ideas. Final Demand results from locals will be available Oct 17, 2012 for the Executive and Bargaining Team to review.</p> <p><u>FEBRUARY 2013</u> Concerns were discussed as the ECHO will stop publication and Bargaining Bulletins will be released until the completion of negotiations. Staff assigned to the ECHO will be working with the Bargaining Team and will not be available to continue on the ECHO throughout negotiations. Any pending articles can be sent out to locals through the Secretary Treasurer until negotiations are complete.</p>
Status	CLOSED
<b>4) Sick Credit Pool</b>	
Discussion	<p><u>JUNE 2012</u> Delays and complications arise when the OPSEU staff person assigned to oversee the sick credit pool is on vacation or ill. Training needs to be provided to assist when OPSEU Staff are not available.</p> <p><u>OCTOBER 2012</u> The committee continues to work with OPSEU to have staff trained to deal with the sick credit pool. OPSEU will advise when a staff member has been assigned.</p> <p><u>FEBRUARY 2013</u> Cheri Hearty is the new OSPEU Staff assigned to oversee the Sick Credit Pool</p>
Status	CLOSED
<b>5) New cash stations</b>	

Discussion	<p>New automatic conveyor cash stations are being piloted throughout the province. Members are asked to provide feedback to the Union when using this new equipment. Please forward comments and concerns to the Provincial Health and Safety committee.</p> <p><u>FEBRUARY 2013</u> Refer to H&amp;S report above</p>
Status	CLOSED
<b>6) LBED Bylaw review</b>	
Discussion	<p>The Executive discussed future by-law review and suggested amendments for consideration.</p> <p><u>FEBRUARY 2013</u> Review of document sent from Lauri Chapman at OPSEU. Dates for LBED By Law Review May 7 &amp; 8 pending LBED bargaining.</p>
Status	CLOSED
<b>7) Divisional committee meetings during bargaining</b>	
Discussion	<p>Committees that meet face to face with the employer will be required to stand down once notice to bargain has been filed. Questions were raised whether the Executive, Education Communications and Privatization would still meet during bargaining as they do not meet face to face. Further investigation and discussion are required.</p> <p><u>FEBRUARY 2013</u> Further concerns were raised as committees that do not meet face to face would like to continue business. Many of the staff assigned to LBED committees have also been assigned to bargaining support. It is unlikely these committees will be able to continue to meet without the assigned staff available.</p>
Status	CLOSED
<b>8) Remembrance Day memo</b>	
Discussion	<p>A memo needs to be developed to forward to Local Presidents outlining what rate of pay will be applied on Sunday Nov 11, 2012. The Employer issued a notice early in the year outlining pay for holidays in 2012 and will re-issue to worksites for further clarification. The Grievance Committee has been asked to work with OPSEU staff to develop a memo for circulation.</p> <p><u>FEBRUARY 2013</u> Memo sent.</p>
Status	CLOSED
<b>9. BPS Conference</b>	
Discussion	<p><u>FEBRUARY 2013</u> OPSEU has presented the Division with various educational components that are available on</p>

	Saturday during the BPS. These components are optional depending on Divisional activity. The Div Ex decided that due to the By Law review and the time needed for elections that adding educations to the agenda would not be effective.
Status	CLOSED
<b>10. BPS All Chairs Meeting</b>	
Discussion	<u>FEBRUARY 2013</u> The next meeting date falls during scheduled bargaining dates. Lusty is the next highest ranking Div Ex member and will attend in the chairs absence.
Status	CLOSED
<b>11. OPSEU Convention LBED caucus date/time</b>	
Discussion	<u>FEBRUARY 2013</u> Caucus for LBED at Convention is April 25th, 2013 @ 6pm.
Status	CLOSED
<b>12. Letters home to members – Article 26.3</b>	
Discussion	<u>FEBRUARY 2013</u> A local agreement has been suggested by the Durham warehouse to deal with NOID's being mailed home to members. Div Ex recognises inconsistent practices with the delivery of NOID's across the province. Local agreements are not recognised as they have far reaching effects on all members across the province and not just a particular local or group of members. Alvarado will respond to the Local on behalf of the bargaining agent.
Status	CLOSED
<b>13) Executive Board concerns</b>	
Discussion	<u>FEBRUARY 2013</u> The Div Ex discussed various concerns raised by the OPSEU Executive Board. The Divisional officers will investigate for further clarity.  <u>AUGUST 2013</u>
Status	CLOSED