

Agreed Items
Between

LCBO and OPSEU

May 14, 2013

The **Letter of Agreement** confirms that Health and Safety issues were discussed extensively during the negotiations 2013.

The parties recognize their mutual interest in ensuring the health and safety of all Employees and are committed to cooperating fully, individually and collectively for the advancement of health and safety.

The parties understand **and will comply with** their duties and obligations in respect of the occupational health and safety act and its regulations. The Letter of ^{Agreement, 10/11 WZ} Understanding is not ^{from 10/11 WZ} intended to prevent the employer ~~from~~ developing, implementing, and maintaining policies, programs and guidelines but rather to establish a collaborative relationship between **the Employer**, the Union, the Provincial Health and Safety Committee and Regional/Local Health and Safety Committees and Health and Safety Representatives.

Furthermore, the PHSC should establish ^{OPSEU WZ} administrative practices for the sharing of relevant information between the Employer and the Regional/Local Health and Safety Committees

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and to openly engage in discussions related to critical injury prevention, work refusals, unsafe work places and workload.

In addition, the employer agrees that at least one (1) member of the bargaining unit elected/appointed to each **workplace safety committee as required by OHSA** is a certified member.

All members including those from the PHSC shall become certified no later than November 30, 2013. The certification will be done by the Workers Health and Safety Centre for **certification training to June 30, 2014 at which time the parties will review the continuation of the service provider.**

All cost associated with certification training as required by law shall be compensated by the Employer.

NOTE: Furthermore, the Union agrees all of the outstanding proposals in Article 32 UP#25. ARE DELETED, wjk

Signed On this 12th day of May, 2013

For the Union

Dennis Davis
Tracy Schopf
Stanley Van Zetten
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For the Employer

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